



CURTIS ELECTRICAL
EC 7770 AU 32677
OUR REPUTATION COUNTS

Drugs and Alcohol Policy

Curtis Electrical Contracting Pty Ltd recognises that alcohol or drug misuse will impair an individual's ability to perform work safely. It is the policy of this company to protect its employees, assets, the community and the environment in which it operates, from hazards arising from alcohol or drug misuse in the workplace.

Consequently, Curtis Electrical Contracting Pty Ltd requires the performance of its employees, contractors and others to be unimpaired by alcohol, prescription drug or illegal drug misuse whilst performing any work while representing the company.

The illegal or unauthorised possession, consumption, sale or being under the influence of alcohol above 0.00 or illicit drugs whilst performing work for Curtis Electrical Contracting Pty Ltd is prohibited and is a breach of an individual's duty of care under section 20 of the Act.

After investigation, any person found to be in breach of this policy, will be subject to disciplinary action or dismissal as outlined in the employee's contract of employment.

If there is a situation where alcohol or other drug misuse may contribute to potentially significant safety, legal or performance events, the company will act responsibly to protect its employees, operations, customers and the community in which it operates.

When attending social functions, employees are reminded of their responsibilities, and to drink in moderation, or make alternative transport arrangements.
(Reference Curtis Electrical Motor Vehicle Policy for vehicle rules and regulations)

I have read & understood the above policy.

Employees Name: (Please Print) _____

Signature: _____

Jason Curtis _____

Managing Director

Creation Date 05/07/2012

Last Revised 31/05/2016